

COMPENSATION FUND

COVID Amendment Act Chapter VIIA



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

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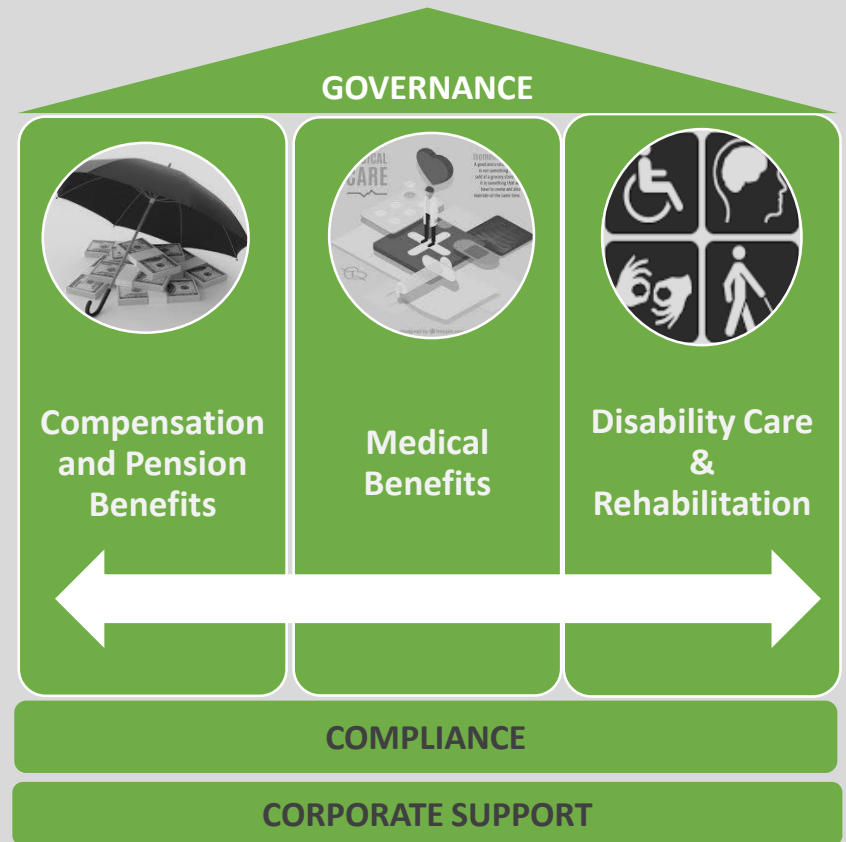
Vision, Mission & Values

Vision

- To be a world class provider of sustainable compensation for occupational injuries and diseases, including rehabilitation and reintegration services.

Mission

- To provide efficient, quality, client-centric and accessible COID services.
- To sustain financial viability.
- To be an organisation which takes care of the needs of its staff for effective service delivery.





Rehabilitation, Reintegration and Return-to-Work



Rehabilitation, Re-integration and Return-to-Work Chapter VII

- ✓ In order to address amongst the tendency on part of some employers to dismiss employees on the basis of occupational injuries and or diseases, the new chapter seeks to introduce the concept of multi-disciplinary based process of rehabilitation and reintegration of injured or employees who contracted occupational diseases. This means an employer will have to exhaust all rehabilitation and reintegration processes before laying off an employee.

Rehabilitation, Re-integration and Return-to-Work

- A significant lever to deliver greater social value to injured workers, their dependents and the dependents of the fatally injured workers
- It is empowered by the recently passed **COID Amendment Act Chapter VIIA, Employment Equity Act: Code of Good Practice on Employment of Person with Disabilities, ILO Recommendation 99 Vocational Rehabilitation** and the expanded mandate of the Department of **Employment** and Labour.

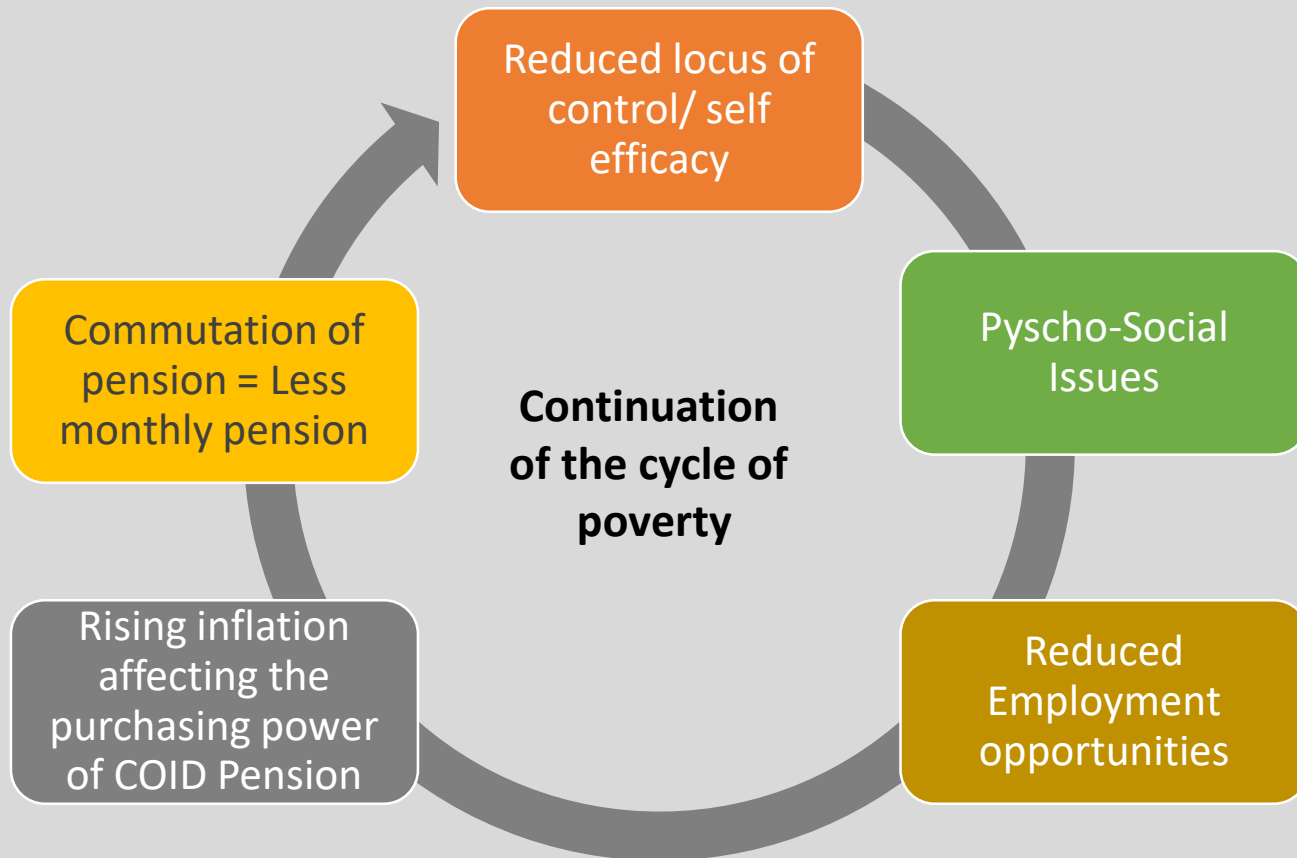


Pension Commencement, Rehabilitation, Reopening of Claims and Medical Expenses

SECTION 70A: Rehabilitation and re-integration

- Provides for clinical, vocational and social rehabilitation

Life of a worker post an occupational injury and/or disease which resulted in Permanent Disablement



THE SOLUTION

Rehabilitation, Re-integration and Return-to-Work Programme

Case Management

Clinical Rehabilitation



An active process to ensure that the injured/ diseased workers are being assisted to regain their former or pre-injury abilities, through multi-disciplinary interventions.

Provision of Assistive Medical Devices



Provide assistive technology to restore functionality in people who developed a disability due to occupational injuries or diseases.

Social Rehabilitation



Emphasizes on social functioning by ensuring that an employee attains reasonable level of functional independence in the society.

Vocational Rehabilitation



Seeks to remove **barriers** to accessing/, returning to employment or other useful occupation through skills development, facilitation of placement and facilitation of income-generating initiatives.

SUSTAINABLE DEVELOPMENT GOALS



Thank You...

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