PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NOTICE 306 OF 2026

BY THE PRESIDENT OF THE REPUBLIC OFSOUTH AFRICA

COMMENCEMENT OF COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES AMENDMENT ACT, 2022

In terms of section 64 of the Compensation for Occupational Injuries and Diseases Amendment Act, 2022 (Act No. 10 of 2022), I hereby determine—

(a) subject to paragraphs (b) and (c), date of publication of this Proclamation in the Gazette, as the date on which all sections, except—

(i) section 1*(g)*; and

(ii) section 1*(h)* in so far as it relates to subparagraphs (i), (ii) and (iii) of the definition of "employee",

come into operation;

(b) 1 February 2026 as the date on which sections 3, 4, 5 and 6 come into operation; and

(c) 1 April 2026 as the date on which section 19 (a) and (b), 20(c), 28 (c), 36 (1), 50(3), 52, 54(1) and (2) comes into operation.

Given under my Hand and the Seal of the Republic of South Africa at ...Pretoria.....on this ...21..... day of ...January..... Two Thousand and Twenty-Six

PRESIDENT

By Order of the President-in-Cabinet
Mr Matamela Cyril Ramaphosa

MINISTER OF THE CABINET
Minister of Labour and Employment

PROKLAMASIE KENNISGEWING 306 VAN 2026

VAN DIE PRESIDENT VAN DIE REPUBLIEK SUID-AFRIKA AFRICA

AANVANG VAN DIE WYSIGINGSWET OP VERGOEDING VIR BEROEPSBESERINGS EN SIEKTES, 2022

Ingevolge artikel 64 van die Wysigingswet op Vergoeding vir Beroepsbeserings en Siektes, 2022 (Wet Nr. 10 van 2022), bepaal ek hiermee—

(d) behoudens paragrawe (b) en (c), die datum van publikasie hierdie Proklamasie in die staatkoerant, as die datum waarop alle artikels, behalwe–

(iii) artikel 1*(g)*; en

(iv) artikel 1*(h)* vir sover dit betrekking het op subparagrawe (i), (ii) en (iii) van die definisie van "werknemer".

in werking tree;

(e) 1 Februarie 2026 as die datum waarop artikels 3, 4, 5 en 6 in werking tree; en

(f) 1 April 2026 as die datum waarop artikel 19 (a) en (b), 20(c), 28 (c), 36 (1), 50(3), 52 en 54(1) en (2) in werking tree.

Gegee onder my Hand en die Seël van die Republiek van Suid-Afrika te ..Pretoria..... op die ....21..... dag van ..Januarie..... Tweeduisend Ses en Twintig

PRESIDENT

Op bevel van die President-in-Kabinet
Mr Matamela Cyril Ramaphosa

MINISTER VAN DIE KABINET
Minister van indiensneming en arbeid

PRESIDENT'S MINUTE NO: 12 / 2026

In terms of section 64 of the Compensation for Occupational Injuries and Diseases Amendment Act, 2022 (Act No. 10 of 2022), I hereby, by means of the accompanying proclamations in the English and Afrikaans languages, determine—

(a) subject to paragraphs (b) and (c), date of publication of this Proclamation in the Gazette, as the date on which all sections except—

(i) section 1*(g)*; and

(ii) section 1*(h)*, in so far as it relates to subparagraphs (i), (ii) and (iii) of the definition of "employee",

come into operation;

(b) 1 February 2026 as the date on which sections 3, 4, 5 and 6 come into operation; and

(c) 1 April 2026 as the date on which sections 19 (a) and (b), 20(c), 28 (c), 36 (1), 50(3), 52, 54(1) and (2) comes into operation.

Given under my hand and the Seal of the Republic of South Africa at ..Pretoria.....
on this ...21..... day of ..January..... Two Thousand and Twenty-Six

PRESIDENT

By Order of the President-in-Cabinet

Mr Matamela Cyril Ramaphosa

MINISTER OF THE CABINET

Minister of Labour and Employment